

# D'AMICO FAMILY OF COMPANIES EMPLOYMENT APPLICATION

## General Information

Name: \_\_\_\_\_  
Last First Middle

Current Address: \_\_\_\_\_  
Street City State Zip

Telephone: \_\_\_\_\_  
Home Work Cell

Have You Ever Worked for D'Amico? No \_\_\_ Yes \_\_\_, If yes, which location? \_\_\_\_\_

Position applied for: \_\_\_\_\_

Date available to start work: \_\_\_\_\_ Salary expectations: \_\_\_\_\_

What unique qualifications could you bring to D'Amico? \_\_\_\_\_

## Other Information

How did you hear about jobs at D'Amico?

Internet \_\_\_ Newspaper \_\_\_ Walk-in \_\_\_ Job fair \_\_\_ Referral \_\_\_ Other (explain) \_\_\_\_\_

Have you applied for work at D'Amico in the last 12 months? No \_\_\_ Yes \_\_\_

Have you worked for D'Amico before? No \_\_\_ Yes \_\_\_ If yes, list position & location: \_\_\_\_\_

Are you legally authorized to work in the United States? No \_\_\_ Yes \_\_\_ If offered employment, you will be required to provide proof of your identity and eligibility to work in the U.S., as required by law.

Have you ever been fired or asked to resign from a job? No \_\_\_ Yes \_\_\_

If yes, please explain: \_\_\_\_\_

May we contact your current employer? No \_\_\_ Yes \_\_\_ Not Applicable (not currently employed) \_\_\_\_\_

Are you 18 years or older? No \_\_\_ Yes \_\_\_

## Professional References (prior supervisors preferred)

Name & Title	Organization	Telephone Number
1.		
2.		
3.		
4.		

**Employment History** (Most recent position first)

Name of Employer:	Address:
Telephone Number:	Position:
Dates Employed: From:                      To:	Name & Title of Supervisor:
Reason for leaving:	

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Telephone Number:	Position:
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Dates Employed: From:                      To:	Name & Title of Supervisor:
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Please explain any gaps of employment:

**Educational Background**

	Name & address of each school	Years completed
High School		1 2 3 4
College / Vocational School		1 2 3 4

**Educational Background, Continued**

Graduate Studies		1 2 3 4
Other training that would impact your work at D'Amico? Please explain.		

**Employer:** This application may be used by the entire D'Amico Family of Companies including D'Amico Holding Company, D'Amico & Partners, Inc., and each of its locations including Café & Bar Lurcat, Campiello, D'Amico Catering, D'Amico & Sons, D'Amico Kitchen, Masa, Parma 8200, and Gather by D'Amico, referred throughout as "D'Amico."

**Nature of employment:** If I work for D'Amico I will be an at-will employee and either I or D'Amico may end my employment at any time with or without cause or notice. I agree that no written or verbal statements by D'Amico will constitute a contract of employment and that this at-will relationship could only be modified in writing, identifying me and signed by an officer of D'Amico. I understand that if I am hired I am required to abide by all policies and procedures of the company.

**Non-discrimination:** D'Amico is an Equal Opportunity Employer and does not unlawfully discriminate in employment. D'Amico will provide reasonable accommodations in the application or interview process. If you need such accommodations, please ask the recruiting manager.

**Accuracy/verification of Information.** I promise the information provided in this application, résumé and interview(s) is true and complete to the best to of my knowledge. I understand any false, omitted or misleading information may disqualify me from further consideration of employment and may be justification for my dismissal from employment if discovered at a later date.

I authorize investigation of all statements contained in this application, résumé and interview(s). I also authorize D'Amico to contact my references and past employers to obtain information concerning my past experiences, education and personal character, and authorize such persons or entities to provide such information. In consideration of D'Amico's review of this application, I release D'Amico, and all providers of information, from any liability as a result of furnishing and receiving this information.

I certify that I am applying because I wish to work for and contribute to the success of D'Amico and for no other reason. I understand that if I am employed by D'Amico I would have a fiduciary duty to D'Amico to act in its best interest and to treat all information that I learn in the course of my employment as confidential.

**Job Offer contingent requirements:**

- All job offers will be contingent on the result of the Social Security number verification.
- All job offers that require driving on company business will be contingent on the result of a Motor Vehicle Records check, and if appropriate, a Department of Transportation physical.
- All job offers for supervisors and salaried staff positions will be contingent on the result of all pre-employment screening and background check.

I have read, understand and agree with the foregoing and seek employment under these conditions.

**SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_